#### J-1 WORK AND TRAVEL PROGRAM

### JOB OFFER AGREEMENT FORM

#### **Exchange Visitor ID number**

#### HOST ENTITY INFORMATION

Host Entity Name: MasterCorp at Shorecrest Vacation Villas

Site of Activity Address: 4709 S Ocean Blvd, North Myrtle Beach, SC, 29582, United States

#### JOB INFORMATION

Job Title Room Attendant

Start date - Earliest 2024-05-01 Latest 2024-06-30

End date - Earliest 2024-09-01 Latest 2024-09-30

Guaranteed salary/wage per hour before deductions 13.00 \$ per hour

Estimated tips N/A

Average hours per week 32

Required Interviews Sponsor Interview, Host Interview

#### HOUSING INFORMATION

Housing Model Host company provided

#### **EXCHANGE VISITOR SECTION**

Exchange Visitor Printed Name	Date of birth
Program Start Date	Program End Date
Signature	Date

Sponsor or agency representative

name

I confirm that I have read, understood, and agreed to the conditions outlined in this job offer. I agree to adhere to all Geovisions and Department of State program rules regarding employment and program participation, including the Terms and Conditions which were part of my program application. If I change jobs without receiving prior permission from Geovisions, or if I violate other Geovisions rules or J-1 program regulations, Geovisions may end my program early, and I will be required to return home. I understand that if my program ends due to regulation violations it may have a negative impact on future U.S. visa applications.

#### Section 1

#### HOST ENTITY INFORMATION

Entity name	MasterCorp at Shorecrest Vacation Villas
Primary contact name	Lorena Romero
Title	Global Program Manager
Phone 1	4077231168
Email	lorena.romero@mastercorp.com

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#### **DETAILED JOB INFORMATION**

4709 S Ocean Blvd, North Myrtle Beach, SC, 29582, United States
Room Attendant
KEY BEHAVIORAL FACTORS:
<ul><li>A passion for cleanliness.</li><li>Strong work ethic.</li><li>Ability to learn and change behavior.</li><li>Work irregular hours.</li></ul>
PHYSICAL REQUIREMENTS:
<ul> <li>Stand and walk for long periods.</li> <li>Climb stairs frequently.</li> <li>Frequent twisting, bending, stooping and reaching.</li> <li>Regularly lift up to 25 lbs.</li> <li>Able to kneel, bend and crawl</li> <li>Able to squat and crouch</li> <li>Able to work in confined spaces</li> </ul>
ENVIRONMENTAL CONDITIONS:
- Odors or dust Cleaning chemicals Laundry chemicals.
MENTAL REQUIREMENTS:
<ul> <li>Ability to make decisions.</li> <li>Planning and scheduling capabilities.</li> <li>Ability to read, write and do basic math.</li> <li>Use of long term and short-term memory.</li> </ul>
QUALITY:
<ul> <li>Maintain a high standard of excellence. Strip units of soiled linens.</li> <li>Remove trash from unit.</li> <li>Clean units including but not limited to bedrooms, bathrooms, kitchens, living rooms, closets, and decks.</li> <li>Report clean units as vacant and ready for inspection.</li> <li>Report unit maintenance issues as per company procedure Report damaged, dirty or stained carpets, drapes, furniture, and linens.</li> <li>Sort and fold linen.</li> <li>Make linen and supply bags as directed.</li> <li>Deliver linen and supply bags to units.</li> <li>Report missing inventory and supplies to Supervisor.</li> <li>Report lost and found items to Supervisor.</li> <li>Perform weekly guest service cleans as directed.</li> <li>Stock and maintain the cleanliness and organization of storage closets.</li> <li>Walk all assigned buildings or floors to ensure all are free of linen, trash, or equipment.</li> <li>Move furniture as directed.</li> <li>Attend all training sessions and perform practical application of training.</li> <li>Ensure a safe working environment.</li> <li>Other duties as assigned.</li> <li>TIMELINESS:</li> <li>Maintain a sense of urgency so that units are turned on time.</li> <li>Personal timeliness be prompt with all assignments and appointments.</li> </ul>

#### BUDGET: - Utilize supplies and equipment efficiently and effectively. - Utilize time wisely and efficiently. CUSTOMER SERVICE: - Assist in solving guest complaints promptly. - Willing to assist resort guests and owners. - Knowledgeable of the resort. **ESSENTIAL FUNCTIONS:** - Sweep, scrub, mop and polish floors. - Vacuum clean carpets, rugs and draperies. - Shampoo carpets, rugs and upholstery. Dust and polish furniture and fittings. Clean metal fixtures and fittings. - Empty and clean trash containers. - Dispose of trash in a sanitary manner. - Clean wash basins, mirrors, tubs and showers. - Wipe down glass surfaces. - Make up beds and change linens as required. Tidy-up rooms. - Wash windows as scheduled. - Sort, wash, load and unload laundry. - Iron and press clothing and linen. - Sort, fold and put away clean laundry. - Operate mechanized cleaning equipment. - Maintain all cleaning equipment and materials in a safe and sanitary working condition. - Monitor and report necessary domestic repairs and replacements. - Clean corridors, lobbies, stairways, elevators and lounges as well as guest rooms. - Organize work schedule from the room status list, arrivals and departures. - Distribute linen, towels and room supplies using wheeled carts or by hand. - Restock room supplies such as drinking glasses, soaps, shampoos, writing supplies, mini bar. - Replace dirty linens with clean items. - Inspect and turn mattresses as scheduled. - Store all dirty laundry in line with company policy. Monitor guest laundry bags. - Replace laundry bags and slips. - Check all appliances in rooms are in working order. - Realign furniture and amenities according to prescribed layout. - Respond to guest gueries and reguests. - Respond to calls for housekeeping problems such as spills, broken glasses. - Deliver any requested housekeeping items to guest rooms. - Remove room service items. - Organize and restock cart at the end of the shift. - Ensure confidentiality and security of guest rooms. - Follow all company safety and security procedures. - Report any maintenance issues or safety hazards. - Observe and report damage of hotel property. Department Housekeeping Department Work schedule Schedule may vary between 6:00 am and 22:00 pm Shifts may vary; Hours may be reduced depending on business needs, weather, economic situations, your performance, sick time and other circumstances. Average hours per week 32 Guaranteed salary/wage per hour before deductions \$13.00 Employers must lawfully abide by their state and local minimum wage laws for tipped and non-tipped positions. As minimum wage increases annually, even if it is in the middle of a J-1 Summer Work Travel program, employers must follow their state Page: 3 of 9 Job order 14151 05 March 2024 18:19

minimum wage laws and increase pay for any employees who's wages do not meet the new state minimum. Participants should be compensated the higher of federal, state or local minimum wage. If an employee's tips combined with their hourly wage do not meet the minimum wage requirement, the employer must make up the difference.	
Is Overtime available	Yes
Overtime wage (if applicable)	1.5 X Normal rate. Overtime is offered but not guaranteed.
Required skills	- Stand and walk for long periods Frequent twisting, bending, stooping, and reaching Lift up to 25 pounds Climb stairs frequently Work near odors, dust, and cleaning chemicals.
Required experience	N/A
English level	Good
Supervisor	Dana Hartle

#### POSITION REQUIREMENTS

Grooming	
Grooming standards	<ul> <li>Participant needs to bring black pants and black non-slip shoes.</li> <li>Personal grooming should reflect a pleasant and clean appearance.</li> <li>All associates are to wash their hair and body regularly.</li> <li>Other personal hygiene items such as deodorant are also necessary to model clean grooming habits.</li> <li>Long hair must be completely confined to ensure that loose hair does not fall throughout the unit during cleaning or inspection.</li> <li>Beards and/or moustaches longer than 1/4 inch must be covered by a beard guard.</li> <li>All fingernails should be neatly clipped, neutral in color and clean; dirt under the fingernails does not reflect MasterCorp values.</li> <li>Glamour nails or nail extensions are not allowed since cleaning or inspecting cannot be performed effectively with these types of nails.</li> <li>Visible body piercings/ tattoos should be minimal.</li> <li>Tattoos should not contain material that is harassing, discriminatory, violent, threatening or obscene.</li> <li>Jewelry that is loose and dangling (longer than 1 inch) may cause potential safety concerns.</li> <li>Use discretion when selecting jewelry; it should be appropriate and conservative.</li> <li>Some sites may have additional restrictions with regard to uniforms; in that case MasterCorp will adhere to the customer's regulations for uniform requirements.</li> </ul>
Dress code	<ul> <li>Participants will need to bring along black pants and black non-slip closed toed shoes</li> <li>Uniform shirt will be provided.</li> </ul> Average cost of pants and shoes, if purchased in the US \$50 - \$80
Uniform provided?	Yes
Cost to Exchange Visitor	\$.50/week for uniform shirt. Average cost of pants and shoes, if purchased in the US \$50 - \$80
When is uniform fee due	Payroll deducted: Weekly

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Screening	
Host Entity will require a drug test	No
Host Entity will provide the drug test	N/A
Description of drug screening policy	No drug testing prior to arrival only random testing.
Will Exchange Visitors incur a cost for screening	No
Cost to Exchange Visitors (if applicable)	N/A
When is screening fee due	N/A
Payment	
Payment schedule	weekly
Allowances, bonuses, and/or incentives	N/A
Estimated tips	N/A
Description	- We pay piece rate and not by the hour The true up for piece rate is to the confirmed hourly wage on the contract and no minimum wage Hours under 32 will be trued up as well assuming the student accepts the hours.
Training / Orientation	
Host Entity provides training/orientation	Yes
Description	Students will be trained on the 7 steps cleaning method (training is paid/ no fee to exchange visitor for training)
Will Exchange Visitors be paid during training/orientation	Yes
Length of training/orientation	1 - 2 weeks or as needed
Will Exchange Visitors incur a cost for training/orientation	No
Cost to participant	N/A
When is training fee due	N/A

#### HOUSING INFORMATION

If company provided housing or temporary housing is not offered, Exchange Visitors will need to secure housing after they have accepted the job offer.

Does Host Entity provide temporary housing?	No
Duration of temporary housing	N/A

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Cost of temporary housing	N/A
Cost of temporary housing	IVA

# Housing Lead 1

Housing model	Host company provided
Gender requirement	Any
Housing type	Apartment
Housing name	Cape Landing Apartments
Contact name	Keven Lange
Address	3851 Cape Landing Circle, Myrtle Beach, SC, 29588
E-mail	housing@mastercorp.com
Phone	407-723-1170
Housing cost	115.0
How often is rent due?	Per week
Is weekly cost/rent payroll deducted?	Yes
Housing deposit	200.0
Is housing deposit payroll deducted?	No
Housing fees - additional comments	Rent may be changed from payroll deducted to paid to landlord directly when participants arrive. Please make sure you speak with MasterCorp upon arrival to finalize rental payment when moving into housing. \$5 / weekly fee for transportation from housing to work.
	\$50 Set up fee (this is included in your deposit) - NOT REFUNDED
Is deposit refundable	Yes
Deposit refund policy	Yes
Can housing be co-ed	Yes
Distance between work site and housing	depending on which MasterCorp location between 5 and 16 miles
Transportation details	\$5 / weekly fee for transportation from housing to work.
Description	The property could be a 2 bedroom 1 bathroom for 4 students or a 3 bedroom one bathroom for 6 students.
	One set of linen for the bed, a pillow, blanket and one set of towels are provided. Linen pillow, blanket and towels must remain in unit when you leave. Full kitchen in unit. Pots, pans and utensils are provided.
Number of beds per room	2
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Number of bedrooms	3
Exchange Visitors per property	10
Exchange Visitors per room	2
Bathrooms per property	1
Bedding and towels	Yes
Bedding and towel payment due	N/A
Kitchen facilities	Yes - in community area. kitchen is shared. cooking utensils, pots/pans, dishes, and/or glasses provided, kitchen table and chairs, fridge, microwave
Additional items must bring	Students will need to pay for their own phone service if desired. Students will only get one set of linens and are advised to bring additional. Students may or may not need to purchase own cleaning supplies
Additional comments	Meals are not provided. Participants are responsible for keeping housing clean and working with roommates to maintain house responsibilities.
Included in cost	All utilities
Additional items included in cost	Internet is provided
Administration fee due	N/A
Housing deposit due	A \$200 housing deposit will be due no later than 5 days before your program start date to reserve your housing. \$50 of this deposit will be non-refundable. You will receive instructions on how to pay the housing deposit in your welcome email after hire and confirmation of your position. The deposit will be refunded if the housing is left in good condition and if the participant stays until their DS-2019 end date. The deposit refund will be issued after departure.  MasterCorp will send a paylink in their welcome email with instructions on how to pay the deposit prior to arrival.
Housing deposit refundable	Yes
Lease required	No
Fees additional comments	Rent may be changed from payroll deducted to paid to landlord directly when participants arrive. Please make sure you speak with MasterCorp upon arrival to finalize rental payment when moving into housing. \$5 / weekly fee for transportation from housing to work.
	\$50 Set up fee (this is included in your deposit) - NOT REFUNDED

#### ARRIVAL INSTRUCTIONS

Geovisions provides Orientation to all Exchange Visitors either in the Exchange Visitors home country or in the United States. If Exchange Visitors attend Orientation in their home country, they will travel directly to the Host Entity upon arrival. If Exchange Visitors attend Orientation in the U.S., they will travel to the Host Entity after Orientation is completed.

Closest port of entry airport	Myrtle Beach International Airport (MYR)
Nearest airport to site of activity	Myrtle Beach International Airport (MYR)
Airport/bus/train pickup provided	Yes
General arrival instructions	Please email the details of your flight arrival information to guestprograms@mastercorp.com at least two (2) weeks prior to your arrival to secure airport pick up.
	Please add the details of your visa appointment/outcome and flight arrival information in the Participant Portal.
	MasterCorp will arrange pick up anytime between the hours of 8:00 am and 17:00 pm on Monday to Wednesdays ONLY.
	MasterCorp will ONLY pick-up students from Myrtle Beach International Airport (MYR).
	MasterCorp will NOT be able to pick participants up on the following days due to workload at the resort:
	- Thursdays - Fridays - Saturdays - Sundays
	If there are any issues, please email guestprograms@mastercorp.com.
	If you arrive outside the preferred arrival days and time, you will be responsible for seeking accommodation with a hotel stay until transportation will be provided to housing.
	Please see the below overnight accommodation and transport information suggestions.
	Accommodation:
	Myrtle Beach International Airport (MYR):
	Econo Lodge At The University 2376 US 501 East, Building B, Conway, SC, 29526
	Cost: from \$140 per night UberX/Lyft: from \$40- \$60 per ride
	Please note that costs are subject to change - Participants are encouraged to call or visit websites for most recent rates.
Should Exchange Visitors contact Host Entity before arrival	Yes
Upon arrival, Exchange Visitors should report	Dana Hartle
Phone number	785-313-3843; 931-459-4480
Preferred arrival days	Monday to Wednesday ONLY
Preferred arrival times	8:00 am - 17:00 pm

#### ADDITIONAL INFORMATION

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Social Security Information	
Address of the nearest social security office	611 Burroughs and Chapin Blvd, Myrtle Beach, SC 29577, USA
Distance of SSO from SOA	11.1 miles
Will Host Entity provide transportation to the nearest Social Security office	Yes
Will Host Entity help Exchange Visitors make copies of the necessary documents	Yes
Other Social Security assistance provided	<ul> <li>Assistance will be provided as needed.</li> <li>You must wait 5 - 10 days after completing your SEVIS Check In to go to the Social Security Office.</li> <li>GeoVisions recommends waiting 10 days for optimal success.</li> <li>Please be sure to bring all your required documents including the printed version of your I-94 and printed version of your DS-2019 (please note more than just these two documents are required to bring).</li> <li>Please contact support@geovisions.com with any questions.</li> </ul>

#### POTENTIAL CULTURAL ACTIVITIES

Beach/Area J1 Activities; Myrtle Beach Sky Wheel; The Legends Theatre; Pirates Voyage; http://www.myrtlebeachj1students.com/index.html

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# PIECE RATE EXPLAINED

Some companies have a compensation model called "piece rate" for housekeeping positions. Piece rate positions are paid per unit cleaned instead of per hour worked. Most participants prefer this model as it offers an opportunity to increase their pay beyond what is possible in hourly positions.

# **EXAMPLE: PIECE RATE = \$24/UNIT**

# Piece Rate per 8/hour shift

4 units cleaned = \$96

5 units cleaned = \$120

6 units cleaned = \$144

# **Hourly Rate Equivalent**

\$12.00/hour

\$15.00/hour

\$18.00/hour

Remember: you will never make less than the minimum hourly wage for your location and overtime rules still apply

# **QUESTIONS? CONTACT US!**

603-363-4187 | 2021 E. 5TH ST., AUSTIN, TX 78702 SUPPORT@GEOVISIONS.COM | WWW.GEOVISIONS.COM